U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 1/655	
1. 10 10 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2. Fiscal Year Covered From:
,	[] / [] / [04] Through: [] 2 / [31] / [04]
3. Name and address of person filing.	Name, file number, and address of labor organization.
Name Larry Leach	Name In+1. Unionof Op. Eng. Local 965
	Labor Organization File Number (2) 200
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 3520 E. Cook Street	Street 3520 E. Cook Street
City Springfield	Clty Springfield
State IL ZIP Code + 4 6 2 7 0 3	State II. ZIP Code + 4 62703
5. Position in labor organization. Vice President	
A. Held an interest in, engaged in transactions (including loans) with, or omeganization of the same and address of Employer (including trade name, if any).	on represents or is actively seeking to represent.
	7.a. Nature of Interest, Transaction, or Income.
Name Trade Name, if any:	
Name Trade Name, if any:	7.a. Nature of Interest, Transaction, or Income.
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	
Name Trade Name, if any:	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	7.a. Nature of Interest, Transaction, or Income.
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Form LM-30 (2003)

Telephone Number

Name of Person Filing	File Number U-
B. Held an interest in or derived income or economic benefit with monetary substantial part of which consists of buying from, selling or leasing to, or oft of an employer whose employees your labor organization represents or is a (2) any part of which consists of buying from or selling or leasing directly or dealing with your labor organization or with a trust in which your labor organization.	nerwise dealing with the business actively seeking to represent, or
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name]
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street	c. Employer
City	
State ZIP Code + 4]
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	Approximate dollar value of such dealing. Nature of interest held or income received.
State ZIP Code + 4	income received.
	12.b. Amount
C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money	
 Name and address of Employer or Labor Relations Consultant (including trade name, if any). 	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.